

# Senate File 2280

SENATE FILE \_\_\_\_\_  
BY COMMITTEE ON STATE  
GOVERNMENT

(SUCCESSOR TO SSB 3125)

Passed Senate, Date \_\_\_\_\_ Passed House, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

## A BILL FOR

1 An Act relating to the awarding of bonuses to appointed state  
2 officers and state employees and providing an effective date.  
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:  
4 TLSB 6393SV 80  
5 ec/pj/5

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1 1 Section 1. Section 7J.1, subsection 2, paragraph c, Code  
1 2 Supplement 2003, is amended to read as follows:  
1 3 c. Notwithstanding any provision of law to the contrary,  
1 4 the governor may set the salary of a director of a charter  
1 5 agency under the pay plan for exempt positions in the  
1 6 executive branch of government. ~~In addition~~ However, the  
1 7 governor ~~may shall not~~ authorize the payment of a bonus to a  
1 8 director of a charter agency in an amount not in excess of  
1 9 ~~fifty percent of the director's annual rate of pay, based upon~~  
1 10 ~~the governor's evaluation of the director's performance in~~  
1 11 ~~relation to the goals set forth in the annual performance~~  
1 12 ~~agreement.~~  
1 13 Sec. 2. Section 7J.1, subsection 2, paragraph d, Code  
1 14 Supplement 2003, is amended to read as follows:  
1 15 d. A director of a charter agency may authorize the  
1 16 payment of bonuses to employees of the charter agency who are  
1 17 ~~not a director or deputy director of the charter agency in a~~  
1 18 ~~total amount not in excess of fifty percent of the director's~~  
1 19 ~~annual rate of pay, based upon the director's evaluation of~~  
1 20 ~~the employees' performance during any fiscal year if the~~  
1 21 ~~revenue estimating conference projection of revenue for that~~  
1 22 ~~fiscal year determined pursuant to section 8.22A, subsection~~  
1 23 ~~3, exceeds the revenue estimate for the prior fiscal year by~~  
1 24 ~~at least four percent.~~  
1 25 Sec. 3. 2001 Iowa Acts, chapter 190, section 3, unnumbered  
1 26 paragraph 3, is amended to read as follows:  
1 27 A person whose salary is established pursuant to section 4  
1 28 of this Act and who is a full-time, year-round employee of the  
1 29 state shall not receive any other remuneration from the state  
1 30 or from any other source for the performance of that person's  
1 31 duties ~~unless the additional remuneration is first approved by~~  
1 32 ~~the governor or authorized by law.~~ However, this provision  
1 33 does not exclude the reimbursement for necessary travel and  
1 34 expenses incurred in the performance of duties or fringe  
1 35 benefits normally provided to employees of the state.  
2 1 Sec. 4. STATE EMPLOYEE BONUSES == MORATORIUM. Unless  
2 2 otherwise required pursuant to a collective bargaining  
2 3 agreement, a state employee shall not receive any additional  
2 4 remuneration in the form of a bonus, including but not limited  
2 5 to a retention bonus, recruitment bonus, exceptional job  
2 6 performance pay, extraordinary job performance pay,  
2 7 exceptional performance pay, extraordinary duty pay, or  
2 8 extraordinary or special duty pay, for or during the time  
2 9 period beginning on or after the effective date of this Act  
2 10 and only for or during any fiscal year if the revenue  
2 11 estimating conference projection of revenue for that fiscal  
2 12 year determined pursuant to section 8.22A, subsection 3, does  
2 13 not exceed the revenue estimate for the prior fiscal year by  
2 14 at least four percent.  
2 15 Sec. 5. EFFECTIVE DATE. This Act, being deemed of  
2 16 immediate importance, takes effect upon enactment.  
2 17 SF 2280  
2 18 ec/cc/26